

Child Protection

*3.3 Providers must take all necessary steps to keep children safe and well.
EYFS Statutory Guidance pages pg. 23*

**Our policy for child protection is.
We believe that:**

That children have a right to grow and develop to their full potential, be safe, belong to a loving family and be given the tools they require to achieve this.
All the practitioners within Little Rainbows are committed to safeguarding and promoting the welfare of every child who attends the setting; this policy sets out how we will promote child protection within the nursery and how all practitioners will meet the outcomes as set by Kirklees Safeguarding Children Partnership Child Protection Procedures.

www.kirkleessafeguardingchildren.co.uk

**Our procedures for child protection are:
We support this by:**

- Ensuring that practitioner's undertake regular safeguarding training and are aware of their role and responsibilities in this area.
- Ensure appropriate training and support is available for all staff.
- Ensure the setting has a named safeguarding lead (Joanne Alvy and Carla Williamson) and deputy lead (Jodie Costello)
- Ensure all staff are aware of the reporting process for making a referral
- Ensure all staff and students have had relevant DBS and background checks.
- All visitors to the building will be asked for a viable reason before entry, ID will be checked before signing in

Staff will report to the designated safeguarding lead:

- Any suspicion of a child being injured bruised or marked in a way that has not been sustained through an accident.
- Any concerns that a child is suffering from inadequate care, ill treatment or emotional maltreatment.
- Any explanation which appears inconsistent or suspicious.
- Any concerns that a child is presenting signs and symptoms of abuse or neglect.
- Any hint or disclosure of abuse from any person.
- Any concerns of other individuals who may pose a risk to children.

FGM

- Staff will understand and be able to recognise the different types of Female Genital Mutilation (FGM)
- Staff will understand what to do if it is identified and will follow the Kirklees Safeguarding Children Board procedures.

www.kirkleessafeguardingchildren.co.uk/wp-content/uploads/2023/02/Kirklees-Child-FGM-Pathway-v6.pdf

- Where staff believe FGM has taken place they will report it to the designated safeguarding lead, who will report to the police as a crime as set out in the National Crime Recording Standard (NCRS) and the Home Office Counting Rules (HOCR). This will be done either via calling 111 or using the West Yorkshire Police reporting form and emailing it to cib@westyorkshire.pnn.police.uk

[2019-01-15-FGM-Reporting-Form.doc \(live.com\)](#)

www.kirkleessafeguardingchildren.co.uk/safeguarding-2/different-types-of-abuse/female-genital-mutilation

Staff will follow Kirklees Safeguarding Children Board Procedures through the pink flowcharts and posters displayed around the nursery

Responding to a disclosure.

Disclosures or information may be received from children, parents, other family members or members of the public. Such information cannot remain confidential and the staff member will report the disclosure to one of the designated Safeguarding leads Joanne Alvy and/or Carla Williamson or alternatively the designated deputy safeguarding lead Jodie Costello immediately

A factual written record of the disclosure will be made and kept. This will include a transcript of what has been said, word for word, including dates and times.

Action by the designated lead.

Following any information raising concern, the designated lead will:

- Contact the duty and advice team for advice on what to do next
- Discussing the matter with other agencies involved with the family.
- Consulting with appropriate persons in social care.
- The child's wishes.
- Wherever possible, to talk to parents, unless doing so may place a child at risk of significant harm, impede any police investigation and /or place the member of staff or others at risk.
- If further monitoring is necessary
- If it would be appropriate to undertake an assessment (e.g. Single Assessment) and /or make a referral for other services (e.g. Children centre services)

All information and actions taken, including the reasons for any decisions made, will be fully documented. All referrals to social care will be followed up in writing within 24 hours. Once a referral has been made it is the duty of the duty and advice team, not the designated lead, to decide on any action thereafter.

Agencies we liaise with regarding child protection issues are as follows:

- **OFSTED** 0300 123 1231
- **Police 999 or 111 for non-emergency**
- **Kirklees Duty and Advice 01484 414960/ 01484 456848**
- **NSPCC** 0808 800 5000

Prevent Duty Statement

On 1 July 2015 the Prevent duty (section 26) of The Counter-Terrorism and Security Act 2015 came into force. This duty places the responsibility on local authorities, schools and childcare provision to have due regard to the need to prevent people from being drawn into terrorism. Little Rainbows Day Nursery is fully committed to safeguarding and promoting the welfare of all its families and children. As a nursery we recognise that safeguarding against radicalisation is as important as safeguarding against any other vulnerability.

All staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

We believe that children should be given the opportunity to explore diversity and understand Britain as a multi-cultural society; everyone should be treated with respect whatever their race, gender, sexuality, religious belief, special need or disability.

<http://www.kirklees.gov.uk/beta/community-safety-partners/making-a-channel-referral.aspx>

Contact :

- Daniel Dearnley – Channel Coordinator
- Daniel.Dearnley@kirklees.gov.uk
- Tel: 07976 497 849

Prevent enquiries:

Prevent@kirklees.gov.uk

Tel: 01924 483747